

COVID-19 Volunteer Policy

From an exposure risk perspective, anyone who is not an employee is considered the general public. Considering volunteers as members of the general public, Syracuse Habitat for Humanity (SHFH) recognizes OSHA's recommendation that exposure to the general public be limited as it increases occupational exposure risk for our employees. We are also very mindful of the increased risk this poses to individuals at higher risk of serious illness from COVID-19 as defined by the CDC.

All volunteers are required to abide by the rules and regulations set forth by Syracuse Habitat for Humanity as listed below:

Before you volunteer:

- Stay home if you are sick.
- Self-monitor for signs and symptoms of COVID-19 if you suspect possible exposure.
- Any volunteer returning from foreign travel, cruises, travel to pandemic "hot spots", or travel to any location deemed by NY State as high risk must adhere to all NY state policies concerning their return before they will be allowed to volunteer with SHFH.
- Volunteers are required to sign a Syracuse Habitat for Humanity volunteer waiver prior to engaging in any volunteer activities. A copy can be found on VolunteerUp.

When you volunteer:

- Volunteers must submit to any health checks that SHFH deems necessary, including temperature checks.
- Volunteers are required to sign a statement stating they are negative for COVID-19 symptoms.
- Volunteers at higher risk of serious illness from COVID-19 are encouraged to self-identify and may have the opportunity to engage in remote volunteering as available or tasks that minimize their contact with employees and other volunteers, if agreed to by the volunteer.
- Face coverings will be worn in compliance with New York State law.
- Volunteers are required to bring their own masks when volunteering, though masks will be provided by SHFH in an emergency.
- Gloves will be worn at all times when on the construction site (gloves will be provided by SHFH).
- Eyewear should be worn when determined necessary on the construction site.
- Practice physical distancing (6 feet of separation from others) at all times. If performing activities that require you to be closer than 6 feet from another volunteer/employee, all parties involved will wear face coverings in compliance with New York State law. The volunteer will also be provided the opportunity to opt out of the activity.

- Frequently wash hands with soap and water for at least 20 seconds. When soap and running water are unavailable, use an alcohol-based hand sanitizer with at least 60% alcohol, which SHFH will supply.
- Follow appropriate respiratory etiquette, which includes covering for coughs and sneezes. Wash hands or use hand sanitizer after.
- Volunteers may not be permitted to use their own tools on job sites.
- Do not use other workers'/volunteers' phones, computers or other work tools and equipment unless they have been cleaned before and after use.

After you volunteer:

- If a volunteer tests positive for COVID-19 within 14 days of volunteering, they are encouraged to report this to the supervising employee as soon as possible. This notification can be via phone (315-422-2230) or email (adminassist@syracusehabitat.org).